

Energy policy of Veganz Group AG

As a provider of purely plant-based food, sustainability is firmly embedded in our business model. Moreover, we believe it is our duty as a company to make our own contribution to promoting sustainability in our day-to-day operations. The continuous improvement of our energy efficiency and reduction of our energy consumption are therefore important corporate objectives as we strive to meet our commitment to greater environmental responsibility. With the aid of systematic energy management, we aim to steadily increase Veganz's energy efficiency while also reducing energy consumption and the associated greenhouse gas emissions.

To achieve these goals, we are committed to the following:

- 1) We will raise awareness for efficient energy use throughout the company.
- 2) We will systematically identify and exploit energy saving potentials in our company.
- 3) We will regularly evaluate the cost-effectiveness of measures to improve energy efficiency.
- 4) We will gradually improve the company's performance with regard to energy use.
- 5) We will provide our employees with all necessary and appropriate resources and information to achieve our energy goals.
- 6) We will seek the best available technologies and management solutions to improve our energy performance in line with our business development strategy.
- 7) We will raise awareness of efficient energy management among all employees according to their role and function.

In order to achieve our energy objectives, we need the active participation of all employees. We are therefore committed to regularly informing our employees about efficient energy management, as well as raising awareness and training staff with regard to relevant energy aspects according to their role and function.

We will also make the achievement of our energy objectives transparent for all stakeholders by reporting on the relevant energy KPIs and their development over time as part of our annual financial reporting.

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